**2019 – 2020 Elementary Leadership Goals**

**Goal 1:** Percent of students in 3rd grade performing at Meets Grade Level as measured by the STAAR standard in Reading will increase from 44% to 60% by spring 2020.

**Goal 2:** Percent of students in 4th grade performing at Meets Grade Level as measured by the STAAR standard in Writing will increase from 32% to 45% by spring 2020.

**Goal 3:** Principal Supervisor coaching will result in 100% T-PESS goal attainment by Principals for Professional Practice and Student Growth Goals by summer 2020.

# Campus Data and S.W.O.T. Analysis

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| **Location # Campus Name** | **Econ Disadv %** | **Mobility Rate** | 3rd Reading STAAR % Meets | | | 4th Writing STAAR % Meets | | | **Strengths** | **Weaknesses** | **Opportunity** | **Threats** |
| **2017** | **2018** | **2019** | **2017** | **2018** | **2019** |
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**2019 – 2020 Principal Supervisor Focus Standards**1

**Standard 2:** Principal Supervisors coach and support individual principals and engage in effective professional learning strategies to help principals grow as instructional leaders.

**Standard 3:** Principal Supervisors use evidence of principals’ effectiveness to determine necessary improvements in principals’ practice to foster a positive educational environment that supports the diverse cultural and learning needs of students.

1 Council of Chief State School Officers. (2015). *Model Principal Supervisor Professional Standards 2015*. Washington, DC:CCSSO.

# Action Plan

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| **Location # Campus Name** | **2019 Prof.**  **Practice Goal** | **2019 Student Growth Goal** | **Principal Supervisor Actions** |
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# Indicators of Success (Progress Monitoring)

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| **Location # Campus Name** |  | **3rd Grade Reading** | |  | **4th Grade Writing** | | | **Prof. Practice** | | **Student Growth** | | **Comments/Feedback/Evidence** |
| 2nd 6 Weeks | January | March | Spring 2020 | November | February | Spring 2020 | MOY | EOY | MOY | EOY |
| Achieve CCR % Meets | Benchmark % Meets | Benchmark % Meets | STAAR % Meets | Benchmark % Meets | Benchmark % Meets | STAAR % Meets | Progress | Attainment | Progress | Attainment |
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